

Partner, Palo Alto

Labor and Employment Law



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## Education

J.D., Harvard Law School, 2012

B.S., Cornell University, 2009

## Bar Admissions

California

New York

U.S. District Court for the  
Northern District of California

## Associations

Board Member, Legal Aid at Work

Anne Villanueva counsels clients on a broad range of employment matters, including employment-related issues arising out of U.S. and multinational corporate transactions, executive employment agreements and separation agreements, restrictive covenant agreements, reductions-in-force, discrimination charges and lawsuits, collective bargaining agreements and internal investigations.

Ms. Villanueva's representative matters include:

- Activision Blizzard Inc. in its pending \$75 billion acquisition by Microsoft Corporation;
- Elon Musk in his \$44 billion acquisition of Twitter, Inc.;
- Broadcom Corporation in its \$37 billion sale to Avago Technologies Limited. Ms. Villanueva was a key member of the deal team recognized by the *Daily Journal* with a California Lawyer Attorneys of the Year (CLAY) award for innovative lawyering;
- Coherent in its initially announced \$5.7 billion sale to Lumentum, followed by Coherent's subsequent responses to competing acquisition proposals from MKS Instruments, II-VI and Lumentum in a three-party bidding war culminating in Coherent's \$7.1 billion sale to II-VI;
- BuzzFeed in its acquisition of HuffPost;
- FaZe Clan Inc. in its pending merger with B. Riley Principal 150 Merger Corp. at an equity value of \$1 billion;
- Visa Inc. in its proposed but terminated \$5.3 billion acquisition of Plaid Inc.;
- Cavium, Inc. in its \$6 billion acquisition by Marvell Technology Group Ltd.;
- Xilinx, Inc. in its \$49 billion acquisition by Advanced Micro Devices, Inc.;
- Intel Corporation in its \$15.3 billion acquisition of Mobileye, N.V. Ms. Villanueva was a member of the deal team recognized by the *Daily Journal* with a CLAY award for this matter; its pending \$5.4 billion acquisition of Tower Semiconductor; its \$4.2 billion spin-off and joint venture with TPG Capital, L.P. to form the independent cybersecurity company McAfee; in its sale of Wind River Systems, Inc. to TPG Capital, L.P.; \$1 billion sale of its smartphone modem business to Apple Inc. and its \$150 million sale of its home gateway platform division to MaxLinear, Inc.;
- PayPal Holdings, Inc. in its \$4 billion acquisition of Honey Science Corporation; \$400 million acquisition of Hyperwallet Systems Inc.; its \$2.2 billion acquisition of iZettle AB; and its acquisition of an artificial intelligence technology company;
- Netflix, Inc. in its acquisitions of Animal Logic and Scanline VFX;
- Viking Cruises, Ltd. in its \$500 million investment from TPG Capital, L.P. and Canada Pension Plan Investment Board;
- Silver Lake Partners in its acquisition of a majority stake in ServiceMax, Inc. from GE Digital LLC;
- Bytedance (the parent company of TikTok) in a variety of employment counseling matters, including the employment agreement for a TikTok senior executive and the subsequent negotiation of his separation and severance agreement;
- Spotify Technology S.A. in its acquisitions of Loudr.fm and Cutler Media, LLC;

# Anne E. Villanueva

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- Wells Fargo Bank, N.A. in connection with the proposed \$1.2 billion carve-out sale of its Institutional Retirement & Trust business to an affiliate of Principal Financial Group, Inc.; and
- The Middleby Corporation in connection with more than 25 matters, including its \$380 million acquisition of Viking Range Corporation; its \$1 billion acquisition of Taylor Company from UTC Climate, Controls & Security; its acquisition of Lynx Grills, Inc. from Century Park Capital Partners, LLC; and its acquisitions of Follett Corporation, CVP Systems, Inc., Globe Food Equipment Company, Burford Corporation and Hinds-Bock Corporation.

Ms. Villanueva frequently writes and presents on developing issues in labor and employment law, including equal pay audits, gender pay gap disclosure issues and employee speech within and outside of the workplace. She is the editor of the Labor and Employment Law Group's *Employment Flash* publication. She also has published labor and employment-related articles in several magazines, journals and internal publications, including *Risk & Compliance*, *New York Law Journal* and Skadden's *Insights* publication.

In 2022, Ms. Villanueva was named to the *Daily Journal's* list of Top 40 Under 40 in California. She has been a member of Skadden's Hispanic and Women's affinity groups since she joined the firm in 2012, having served on the Hispanic Affinity Group's Steering Committee for several years. She also currently serves as co-chair of the Palo Alto office's Associates' Committee and is a member of the office's Diversity, Summer Associate and Hiring committees.

## Publications

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| <p>"California Lawmakers Eyeing Greater Pay Transparency," <i>Daily Journal</i>, September 6, 2022</p> <p>"Winning the War for Talent: It's the Board's Responsibility, Too," <i>Skadden Insights</i>, June 2022</p> <p>"Status of Recent Federal and NYC Workplace Vaccination and Testing Mandates," <i>Skadden, Arps, Slate, Meagher &amp; Flom LLP</i>, January 3, 2022</p> <p>"Return-to-Office Update and Considerations for Employers," <i>Skadden, Arps, Slate, Meagher &amp; Flom LLP</i>, September 28, 2021</p> | <p>"Key Labor Considerations for Return-to-Office Plans," <i>Skadden, Arps, Slate, Meagher &amp; Flom LLP</i>, June 28, 2021</p> <p>"Four Questions on Directors' Minds as the World Returns to Work," <i>Skadden, Arps, Slate, Meagher &amp; Flom LLP</i>, June 16, 2021</p> <p>"Early Changes for Employers and Employees," <i>Skadden Insights: Biden's First 100 Days</i>, April 30, 2021</p> <p><i>Skadden's Employment Flash</i>, Recurring publication</p> |
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## Presentations

- Panelist, "Returning to the Workplace: Legal Considerations for Employers," Skadden, Arps, Slate, Meagher & Flom LLP, July 29, 2021
- Panelist, "Return-to-the-Workplace Considerations," Lawline, June 15, 2021
- Panelist, "Key Trends in Executive Compensation, Employment Law and Compensation Committee Practices," Skadden, Arps, Slate, Meagher & Flom LLP, January 27, 2021, January 29, 2020 and February 5, 2019
- Panelist, "Diversity and Inclusion Technology Summit," Intel Corporation and Skadden, Arps, Slate, Meagher & Flom LLP, September 22, 2020
- Panelist, "COVID-19: Key Considerations for Developing Reopening Strategies," Lawline, August 18, 2020
- Panelist, "COVID-19: Employment and Cybersecurity Considerations," Skadden, Arps, Slate, Meagher & Flom LLP, March 17, 2020
- Panelist, "From Silicon Valley to Silicon Beach: An Overview of the California Legal Market," Harvard Law School West Coast Club, February 13, 2020
- Panelist, "Hot Topics in Labor and Employment Law," U.C. Berkeley Law School, March 11, 2019
- Panelist, "When Employees Go Viral: Speech Within and Outside of the Workplace," various presentations, 2017-18