## **Diversity Statistics for the London Office 2019\***

|   | MALE   | FEMALE | MINORITY ETHNIC<br>(declared)** | NON-MINORITY<br>ETHNIC (declared) | DISABILITY<br>(declared) | LGBT (declared) |
|---|--------|--------|---------------------------------|-----------------------------------|--------------------------|-----------------|
| Partners  | 85%    | 15%    | 10%                             | 90%                               | -                        | 5%              |
| Associates/Counsel  | 56%    | 44%    | 25%                             | 75%                               | 5%                       | 17%             |
| Other fee earners   | 39%    | 61%    | 30%                             | 70%                               | -                        | 10%             |
| Support staff   | 37%    | 63%    | 7%                              | 93%                               | 7%                       | -               |
| management  |        |        |                                 |                                   |                          |                 |
| Other support staff   | 26%    | 74%    | 17%                             | 83%                               | 2%                       | 3%              |
| *As at 10 June 2019<br>**figures based on declar<br>Partner Responses 75%<br>Associate responses 77%<br>Other fee earner response<br>Other support staff 88%<br>Support staff managemen | es 75% | S      |                                 |                                   |                          |                 |
| Total response rate: 86%  |        |        |                                 |                                   |                          |                 |